



POSITION: Childcare Worker	POSITION STATUS: Part-time, On-Call
DEPARTMENT: IRCC	HOURS OF WORK: 0-37.5
RATE OF PAY: \$21.96	# OF POSITIONS: 2
UNION: Unifor	POSTING PERIOD: 2023.08.25 - 2023.09.01

Scope: To provide quality care with a child-centred approach to the children participating in the CNC program and to ensure their health, safety and overall well-being which are paramount to the CNC Program. The successful CNC staff will meet all regulatory standards required by CMAS and local Health Units and operate within the Code of Ethics defined by the College of Early Childhood Educators. This position reports to the CNC Supervisor.

Duties and Responsibilities:

- Develop, implement and assess daily activities that support and promote the development of newcomer children. – in Long Term, Short Term, or Combined Care programs (as applicable).
- Attend meetings and workshops as directed by CNC Supervisor.
- Organize space, equipment and materials before activities.
- Assist children in expressing themselves by listening, responding to questions or comments, and extending conversations.
- Use a variety of teaching techniques including modelling, observing, questioning, demonstrating, and reinforcing.
- Encourage and assist children to practice self-help skills daily.
- Plan and carry out experiences that foster an understanding of a variety of cultures and value systems.
- Follow the behaviour guidance policy and all other policies established by the CNC program and be consistent with the ECE Code of Ethics and Standards of Practice.
- Maintain up-to-date records of the Attendance Form, Registration form, Immunization log, Daily Record Log, Index card for Emergency contacts, Food Restrictions and Allergies list, Child Profile, and Session Management Form.
- Inspect the CNC space every day prior to the start of work for safety issues and seek corrective action according to procedures.
- Communicate and follow the direction of CNC Supervisor relating to the care of CNC children and families.
- Share information regarding children’s learning and developments with parents.
- Provide experiences and play materials that actively promote diversity and acceptance in interactions and attitudes.
- Participate in ongoing professional development training.
- Work in partnership with parents and other professionals to provide individualized curriculum for children with exceptional needs.

- Ensure positive communication with parents and accommodate the parent's instructions that are in alignment with CNC's policies, when possible, within-group routines.

Qualifications

- Education – At least a two-year certificate in a child development program from a recognized academic institution.
- Registered Early Childhood Educator (RECE)-Must be in good standing with Ontario College of Early Childhood Educators.
- Have Current First Aid and CPR certification.
- Have Current Health assessment including immunization and proof of Tuberculosis status.
- Have Current Criminal and Vulnerable Reference Checks that are conducted not more than six months prior to commencement of work with the CNC program.
- Experience working with children with differing abilities or diagnoses required
- Demonstrate working knowledge or experience in providing diverse virtual learning activities.
- Excellent interpersonal skills with parents, staff members and community members.
- Mature and responsible attitude towards work.
- Willingness to work flexible hours.
- Understand and have awareness of settlement issues and the concerns of newcomer children and parents.

Physical Requirements

- The job involves lifting and carrying of children and equipment up to 30 lbs. from floor to waist several times a day and participating in physical activities.
- Frequently walking, using hands and fingers, hands or feel objects, tools, or controls, and talking or hear
- Forward bending or stooping is required frequently when assisting children.
- Ability to stand and sit; reach with hands and arms; kneel, crouch, squat or crawl for extended periods of time.

How to apply: Please submit your resume and cover letter via email to: Shelley@www.wiw.org

W5 welcomes diversity in the workplace and encourages applications from all qualified individuals, including 2SLGBTQIA+, Visible Minorities, Indigenous People, and persons with disabilities.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), W5 is committed to accommodating applicants with disabilities throughout the hiring process. At any stage of the hiring process, Human Resources will work with applicants requesting accommodation.