



The Windsor Women Working with Immigrant Women 2023 Board of Directors Recruitment

Join our Board!

The Board of Directors at The Windsor Women Working with Immigrant Women (W5) is seeking caring and passionate individuals to join our board. Directors are appointed to two year terms and can serve up to three terms for a total of 6 years.

About the W5 Board of Directors

We are a mid-sized board (averaging 10 members in the last three years) that meets monthly and is supported by three committees (Executive, Governance and Finance). Our membership represents a diversity of identities, ages, skills, professions, and lived experiences. We operate as a policy governance board, and our main responsibilities are to direct the agency's strategic priorities, be accountable for its finances, and oversee its management through our chief executive officer.

About W5

We want every newcomer, their family, and women newcomers in particular, to have access to the tools and supports they need to achieve their goals. We equip the newcomers we support to build community, create financial security, develop english language skills, and support their mental well-being. We do that through settlement, employment, entrepreneurship, child care and mental wellness programs. The W5 is a charitable not-for-profit agency that was founded in 1981 by a group of dedicated women to serve new Canadians. We are funded primarily through government grants.

Why Serve on our Board?

The W5 is committed to excellence in the service we provide to the people we support - a robust, diverse, and engaged board plays a critical role to supporting that commitment. Your membership on our board will ensure that all newcomers who access our programs - and in particular women newcomers and families - are equipped with the skills, tools and support they need to participate fully in Canadian life.

Who are We Looking For?

We're looking for Directors of all ages, walks of life, physical abilities, lived experiences, sexual orientations, gender identities, and gender expressions who live in the City of Windsor or the County of Essex. The following is our ask of you:

You Must Have:

- A desire to contribute to the well-being of newcomers in Windsor-Essex
- 3-5 hours a month for monthly board and committee meetings
- A commitment to teamwork

It's Nice if You Have:

- Background in finance and accounting, human resources, and law.
- Experiences as a community advocate (or ally).
- The ability to visit our office in person if designated as a Signing Authority.

And a Bonus to Have...

- Previous experience serving on a board of directors

How to Apply

If this resonates, we'd love to hear from you! We would welcome your application package consisting of a current CV, as well as your answers to the following three questions (150 words max for each answer) in a cover letter or separate document:

- Our mission is, "To assist immigrant and refugee women and their families to become full and participating members of Canadian Society." In what ways does this resonate with you?
- At our board, we are best served by people who possess the following skills: they are good listeners and question-askers; they are comfortable working individually and in small teams, and welcome change. Can you list some examples where you have demonstrated any of these skills?
- What does equity and inclusion mean to you?

Please submit your CV and answers by e-mail to Terry Johnson, President of the Board and member of our Governance Committee, at president@www.wiw.org no later than 5pm on Sunday, May 28th.

The Application Process

There are three stages of our Application process:

Stage 1 (April to May) <ul style="list-style-type: none">● Applications accepted from candidates	Stage 2 (June) <ul style="list-style-type: none">● Shortlist created● Information Session and Interviews offered to shortlisted candidates● Successful candidates added to slate of 2023-2024 Board of Directors	Stage 3 (July) <ul style="list-style-type: none">● AGM and Onboarding
---	---	--

If you require any accommodation in submitting your application, please advise us. Thank you!