



The Windsor Women Working with Immigrant Women

2021 Board of Directors Recruitment

Join our Board!

The Board of Directors at The Windsor Women Working with Immigrant Women (WWWWIW - or W5 for short) are seeking caring and passionate individuals to join our board. Directors are appointed to two year terms and can serve up to three terms (for a total of 6 years).

About the W5 Board of Directors

Directors represent a diversity of professions and lived experiences. Over the last few years we have deepened our commitment to functioning as a policy governance board, and this year will continue that work.

About W5

The Windsor Women Working with Immigrant Women is a non-profit organization that opened its doors in 1981, by a group of dedicated women, to serve new Canadians. Since then, W5 has grown to serve thousands of newcomers with services in settlement, employment, entrepreneurship, child care, and mental wellness.

We are funded through various government grants. Leading the W5 is our chief executive officer, Olivia Brezenau, who works tirelessly to realize our vision: an inclusive Windsor where newcomer women and their families are empowered through meaningful opportunity to express themselves and create a positive impact in their communities.

Why Serve on our Board?

Windsor-Essex is home to thousands of newcomers to Canada each year. Windsor is one of the most diverse cities in the province and across Canada. Your service on the board helps ensure all newcomers are treated with dignity and have equitable opportunities to participate fully in Canadian life.

Who are We Looking For?

We're looking for Directors of all ages, walks of life, physical abilities, lived experiences, sexual orientations, gender identities, and gender expressions. The following is our ask of you:

You Must Have...

- Desire to contribute to the well-being of newcomers in Windsor-Essex.
- 3-5 hours a month for monthly board and committee meetings.
- Commitment to teamwork.

It's Nice if You Have...

- Background in finance, human resources, community services, or fundraising
- Experience as a community advocate (or ally).

...and a Bonus to Have...

- Previous experience serving on a board of directors.

How to Apply

If this resonates, we'd love to hear from you! Your application package will consist of your resume and answers to the following three questions (150 words max for each answer):

1. Our mission is, "To assist immigrant and refugee women and their families to become full and participating members of Canadian Society." In what ways does this resonate with you?
2. At our board, we are best served by people who possess the following skills: they are good listeners and question-askers; they are comfortable working individually and in small teams, and welcome change. Can you list one or two examples where you have demonstrated any of these skills?
3. What does equity and inclusion mean to you?

Please submit your resume and answers by e-mail to Alexa Posliff, President of the Board and member of our Governance Committee, at president@www.wiw.org .

The Application Process

1. Submit your resume along with your answers to the three questions.
2. Your application will be reviewed by the Governance Committee.
3. If accepted for an interview, you will be interviewed by the Governance Committee.
4. The Governance Committee will then bring your name forward to the Board.

If you require any accommodation in submitting your application, please advise us. Thank you!